

**ANTI-RAGGING  
COMMITTEE  
ACADEMIC YEAR  
2025-2026**



**VIGNAN'S INSTITUTE OF MANAGEMENT  
AND  
TECHNOLOGY FOR WOMEN**  
(An Autonomous Institution)



[Sponsored by Lavu Educational Society, Affiliated to JNTUH & Approved by AICTE, New Delhi]

Kondapur (V), Ghatkesar (M), Medchal - Malkajgiri (D) - 501 301. Phone: 96529 10002/3

VMTW/EST/ARC/PO/2025-26/18

Date: 10-June-2025

**PROCEEDINGS OF THE OFFICE ORDER**

It is hereby informed that the following faculty members are nominated to constitute the **Anti-Ragging Committee**, with immediate effect.

**Anti-Ragging Committee Members**

| S.NO. | Name of the Committee Member            | Designation        | Position-in            |
|-------|-----------------------------------------|--------------------|------------------------|
| 1     | Dr. G. Apparao Naidu                    | Principal          | Chairman               |
| 2     | Dr. R. Sridhar                          | HOD - BSH          | Convener               |
| 3     | Mr.P Balaswamy                          | Ghatkesar,SHO      | Police Representative  |
| 4     | Mr.Govind                               | Vaaritha, Reporter | Media Representative   |
| 5     | Dr. B. Phijik                           | HOD-CSE            | Faculty Representative |
| 6     | Dr. T. Pullaiah                         | HOD-ECE            | Faculty Representative |
| 7     | Dr. M. Vishnu Vardhan Rao               | HOD-CSE(AI&ML)     | Faculty Representative |
| 8     | Mrs. M Parimala                         | HOD-CSE(DS)        | Faculty Representative |
| 9     | B. Koteswara Rao                        | P.D. BS&H          | Faculty Representative |
| 10    | Mrs. Vinodha                            | Hostel Warden      | Mgmt. Representative   |
| 11    | Mr. K Chandrashekar F/O<br>(25UPIA0493) | Parent             | Parent Representative  |
| 12    | L Swathi (25UPIA0535)                   | Student            | Student Representative |
| 13    | T Poojitha (22UPIA6759)                 | Student            | Student Representative |
| 14    | P Ashmitha (22UPIA0439)                 | Student            | Student Representative |

**Functions:**

1. Ensure strict implementation of UGC regulations and laws related to anti-ragging, maintaining a safe and ragging-free environment on campus.
2. Receive, investigate, and act upon complaints of ragging in a fair, transparent, and time-bound manner.
3. Conduct orientation sessions, awareness programmes, and campaigns to educate students on the consequences of ragging and promote a culture of respect and harmony.
4. Term: **One year**, and shall continue to be in force until reconstitution.
5. The convener of the Anti-ragging committee shall convene the meeting with the approval of the principal(chairman), coordinate the meeting and submit the report to the chairman for necessary action

**Copy to:**

1. All the members of Anti-ragging Committee.
2. Office file.

  
PRINCIPAL



**VIGNAN'S INSTITUTE OF MANAGEMENT  
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Kondapur (V), Ghatkesar (M), Medchal - Malkajgiri (D) - 501 301. Phone: 96529 10002/3

VMTW/EST/ARC/CIR/2025-26/18

Date: 17-June-2025

**CIRCULAR**

All the members of Anti-Ragging Committee are requested to attend the meeting will be held on **19-July-2025**, for the academic year **2025-26** at **3:00 P.M.**

**Venue: Conference-Hall**

**AGENDA**

1. Review & Confirmation of the previous meeting held on Date **23-Aug-2024**.
2. No Anti-ragging issue happened last academic year **2024-25**.
3. Strengthening discipline and maintaining a ragging-free campus.
4. Establishing grievance reporting procedures.
5. Planning awareness and preventive activities.
6. Issuing directions for effective implementation.

**PRINCIPAL**

**Copy to:**

1. All the members of Anti-ragging Committee.
2. Office file.

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**MINUTES OF THE MEETING  
Academic year 2025-2026**

**ANTI-RAGGING COMMITTEE MEETING HELD ON Date: 19-July-2025,**

**AGENDA**

1. Review & Confirmation of the previous meeting held on Date **23-Aug-2024**.
2. No Anti-ragging issue happened last academic year **2024-25**.
3. Strengthening discipline and maintaining a ragging-free campus.
4. Establishing grievance reporting procedures.
5. Planning awareness and preventive activities.
6. Issuing directions for effective implementation.

**Discussions & Resolutions of the above cited-Agenda:**

The meeting notes can be summarized as follows

1. The Chairman welcomed committee members, HODs, faculty, and representatives from the police, media, parents, and students.
2. Attendees appreciated the Chairman for effective anti-ragging measures. It was highlighted that **zero cases** were booked during the previous **2024-25** academic year.
3. The Chairman introduced the prevention agenda for detailed review and discussion.

**Discussion details as below:**

1. Review & Confirmation of the previous meeting held on Date **23-Aug-2024**.  
The committee reviewed and confirmed ARC minutes held on **19<sup>th</sup> July 2025**.

**2. Anti-Ragging Measures**

The committee discussed:

1. Prevention of conflicts between staff and students.
2. Prevention of ragging involving first-year students.



3. Effective functioning of the Grievance Redressal Committee.
4. Immediate action against ragging-related complaints.

### **3. Complaint and Representation Mechanism**

It was decided that students may submit complaints through:

1. Written complaints.
2. Email submissions with supporting evidence.
3. Personal hearings before the committee.
4. Incident reports.
5. Department Discipline Coordinators/HODs.

The committee stressed maintaining confidentiality and ensuring fair enquiry procedures.

### **4. Awareness Programmers'**

The committee resolved to conduct:

1. Awareness lectures.
2. Display of anti-ragging posters and notices.
3. Orientation programs for freshers.
4. Workshops and seminars.
5. Anti-ragging publicity through various communication channels.

### **5. Preventive Measures**

The following preventive initiatives were approved:

1. Strict enforcement of Anti-Ragging Policy.
2. Regular monitoring and campus inspections.
3. CCTV surveillance in vulnerable areas.
4. Formation of Anti-Ragging Squads.
5. Anonymous reporting mechanisms.
6. Counselling support for victims.
7. Peer mentoring by senior students.
8. Awareness on legal consequences of ragging.
9. Coordination with law enforcement agencies whenever necessary.
10. Parent awareness and involvement programs.

### **6. Resolutions**

The committee unanimously resolved to:

1. Continue implementing Zero Tolerance towards ragging.
2. Strengthen awareness among students and staff.
3. Ensure prompt investigation of every complaint.

4. Monitor campus regularly through Anti-Ragging Squads.
5. Encourage students to report incidents without fear.
6. Maintain proper documentation of all complaints.
7. Organize orientation programs for freshers every academic year.

### **Principal's Directives**

The Principal instructed that:

1. All Heads of Departments shall strictly implement anti-ragging measures.
2. Transportation staff shall ensure that senior students do not enter buses allotted for first-year students.
3. Any ragging-related incident shall be immediately reported to the Anti-Ragging Committee for necessary action.

### **Conclusion**

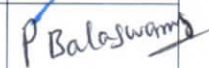
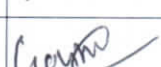
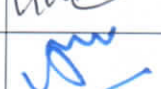
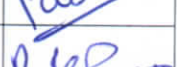
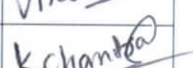
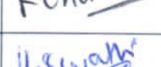
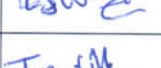
The meeting concluded with a vote of thanks to the Chair. All members agreed to actively participate in implementing the resolutions and maintaining a safe, disciplined, and ragging-free campus throughout the academic year.

The following members attended the meeting to discuss and approve various Anti-Ragging measures to avoid the Ragging in the campus for the Academic Year **2025-2026** as per agenda.

The Quorum (minimum 52%) was satisfied.

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**Anti-ragging committee members**

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**CONVENER**